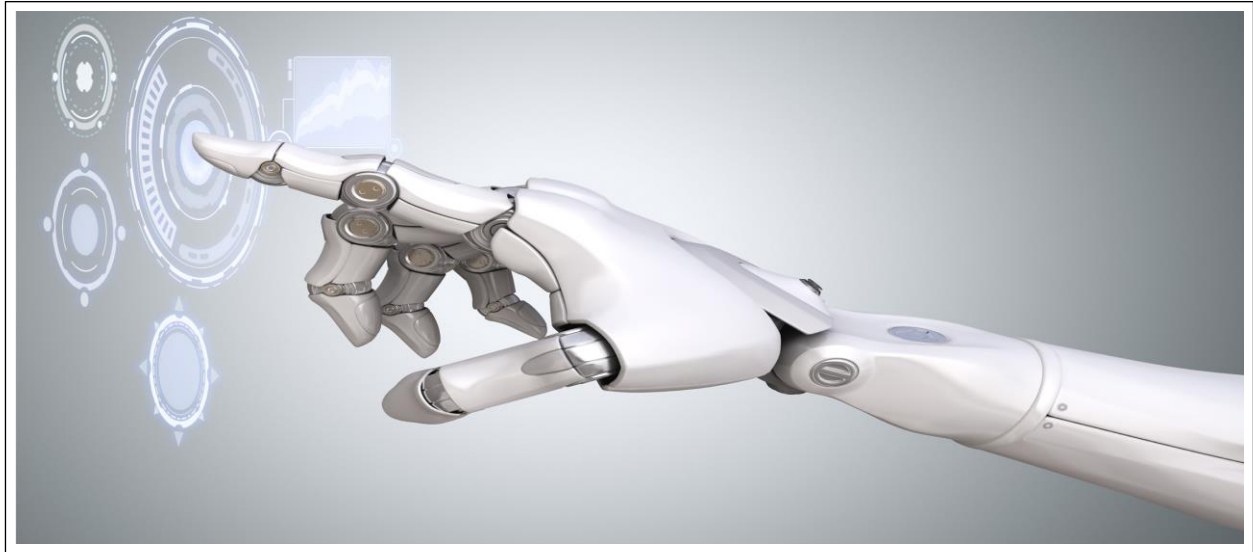


Energize and Transform Your Workforce with Immersive Learning

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Game-based immersive learning is here to stay and it is growing in power and popularity every passing day. The old, outdated learning modalities that involved dull and often stressful classroom hours with serious, long-faced trainers or those unexciting online training programs done in isolation sitting in front of your computer screen are fast becoming history.

VR game based learning - A boon for the millennials

These training programs are god-sent for the millennials who are always one step ahead of their past generations in the innovative spirit, creative thinking and their insatiable appetite and immense capability for grasping novel concepts in the most unconventional of ways. Who cares to watch those lifeless PowerPoint presentations, when you can immerse yourself into a life-like virtual environment?

The never-before capabilities conferred by the mobile technology on the new generation of learners gives them the superpower of accessing any information they desire, anytime or anywhere they want. No wonder, the cutting-edge technology of immersive game-based learning is like the ultimate blessing to these evolving souls to sharpen their intellect in the most exciting and entertaining way.

The element of the game adds to the excitement of learning and the learners gain much from their virtual reality-based learning experience in the form of education, entertainment, and satisfaction.

Get the best out of the gen-next workforce

At Akal Learning Solutions, our entire focus is on turning corporate training into a stimulating and invigorating experience that learners will thoroughly enjoy and look forward to. We want the training to be so much fun that the students get fully absorbed and engaged in the process and learn new skills and gain knowledge that will last with them forever. Our intention is that each and every student that undertakes our training programs gets transformed inside-out into a stronger, more productive and more valuable workforce that will lead from the front in any chosen activity whether it is her corporate work environment or her personal life.

And what better way to engage, educate and help to evolve the young, energetic and eager minds of the modern generation than to use a technology that they are already quite familiar with? Most of these learners are comfortable with the idea of immersive VR-based games. All we need to do is to take this passion a notch higher and use it to impart knowledge and capabilities that will be valuable in their corporate careers and personal lives.

Key benefits of game-based immersive learning

This leading-edge learning technology offers numerous benefits over traditional methods. One of the most important ones is that it dramatically decreases early drop-out rate. At Akal, we experienced an impressive course completion rate of 93% and above. Another important observation indicates that the retention rate of the learners also increased greatly with 80% retention of the learned knowledge after a lapse of one full year.

These impressive results can be contributed to the power of the game inspired training environment to engage learners and captivate their attention to such an extent that whatever they see, feel and learn, readily and effortlessly become a part of their long-term memory and stays there for the longest time.

Enhance management skills with VR based soccer club management program

Let's take a peek into some of our innovative virtual reality learning training sessions. One of the 360 VR serious game-based programs incorporates a soccer club team management setting into the training environment. The participant adopts the managerial position and accomplishes various team management related tasks including meetings, team analysis, appointing team roles, SWOT analysis, resolving conflicts, planning, strategizing, etc. Various supportive learning tools like hot spots, audio-visuals, videos, quizzes, poster quotes, etc. are used. Mindfulness is an essential part that facilitates focus and a relaxed approach to deal with the tasks.

Nepal - Everest Base Camp – a Leadership and Team Simulation course

This program is designed to train the participants in the most in-demand leadership skills in the magnificent backdrop of the King of Mountains – the towering Mount Everest. You will learn the essentials of group dynamics and leadership skills in a beautifully simulated, fun-mountaineering expedition environment. The stimulating challenges include maintaining team spirit at all costs, compromising personal needs for a higher good, resolving conflicts, decision making, collaboration, negotiation, and so on.

Explore ancient secrets in the wild

In this serious game based onboarding program for new employees and teams in transition, you participate in an exciting expedition to explore deeper secrets buried in the ancient caves in the jungle. Various skills including, Self-Awareness, Perception checking, Clarification Skills, Conflict Resolution, etc. are put to ultimate test. Important skills like EQ at the workplace, problem-solving, collaboration & working with difficult people, as well as Personal & Team Effectiveness are learned in a challenging real-life like environment.

Sweetgreen – The food truck business plan

In this program, the participants have to set-up a food truck start-up project that helps people eat and live healthily. The learners undertake various business activities including planning, market analysis, building marketing strategies, customer focus, and so on. The participants learn important business management skills, planning, strategizing,

implementing and improving by trial and error, marketing and organizational skills, etc.

The Zen - a VR 360 training program to enhance project management skills

In this program, the participant adopts the role of a project manager of a fictitious project that is based overseas. His responsibilities include forming a project management team for managing a new eco-village resort. The manager uses a specially designed device interface for the tasks. The participant's project management skills are assessed on the basis of skills in recruiting, planning, team management, motivating, problem-solving, etc.

Conclusion

The success rate of these programs at Akal Learning Solutions in the past 30 years is enough testimony to the immense power of the VR game based training methods. There is no doubt that these new and innovative forms of learning technologies like the VR-based immersive learning that transforms any formal training program into a stimulating adventure, are poised to take the center stage in the not so distant future.